

MIKE

Apprenticeship Spotlight



Mike came onboard the C&S team more than 40 years ago and graduated the program in 1970. Fun fact: Mike is one of the first Apprentices at C&S! Mike works in our Tooling department and has previously worked in Quality, Grind, and EDM. Get to know a little more about Mike:

What advice would you give to yourself when you went through the program?

Work hard - learn lots.

What is one thing on your bucket list?

Work as long as Joe did!

What is your favorite part about working at C&S?

It is a family business.

What are a couple words to describe yourself?

Here every day.

LEE

Apprenticeship Spotlight



Mike, Lee, and Ryan B., all graduated C&S Apprentices!

Lee joined the C&S team more than 30 years ago and graduated the Apprenticeship Program in 1995. He is the Director of Product Development and Processing and oversees our Tooling and Maintenance departments. His previous roles include Swiss & Lathe operators, and the manager in Quality, Engineering, Operations, Grind & EDM. Get to know a little more about Lee:

What advice would you give to yourself when you went through the program?

This hard work will be over before you know it and it will pay off substantially in the long run! Learn everything that you can from the existing Journeyman that take time and teach you, they will be gone before you know it! (Except for Mike, he will be here forever!)

What is one thing on your bucket list?

One thing is for people to remember me fondly and miss me after I retire. And I would like to spend a week or two on every island possible in the Caribbean.

What is your favorite part about working at C&S?

Never a dull moment! Days go by fast and the family feel. We have so many good people that work here it continually amazes me.

Anything to share about your Apprenticeship experience?

The apprenticeship I served almost 30 years ago was the foundation of everything I achieved professionally in my life. It has always been near and dear to my heart, and it brings me a lot of joy to see younger individuals embrace it and walk that same path.

LAURA

Apprenticeship Spotlight



Laura joined the C&S team 18 years ago and graduated from the Apprenticeship Program in 2014. Laura is a Cell Expert Lead in the Swiss Department and has previously worked in Grind, EDM, Turn, and Hone & Lap. Get to know a little more about Laura:

What advice would you give to yourself when you went through the program?

Start early, it will take longer to finish projects than you think. Bounce your questions off your co-workers, there is always more information to gain. Mike likes Reese's Peanut Butter Cups!

What is something on your bucket list?

Professionally, become highly versatile on setup/production in Swiss and Mills and grow my understanding of programs. Personally, tour Europe and see all the amazing art and architecture.

What is your favorite part about working at C&S?

The people, hands down. An extremely intelligent and hard working group of people. C&S will give you every opportunity for which you are willing to push yourself to achieve.

What are a couple words to describe yourself?

Easy going and patient. Love to dig into a project/job and just work. I love animals and being outside.

RYAN C.

Apprenticeship Spotlight



Ryan came onboard to C&S 10 years ago and graduated from the Apprenticeship Program in 2018. Ryan is the Engineering Manager and has previously worked in Hone/Lap, Grind, and Swiss. Get to know a little more about Ryan:

What advice would you give to yourself when you went through the program?

Continue to work hard, you are investing in your future. Learn time management and learn from the people around you. (Don't tell my wife, but I think joining the apprenticeship program and becoming a Journeyman at C&S has been the best decision I have ever made.)

What is one thing on your bucket list?

Make Engineering "World Class"

What is your favorite part about working at C&S?

Learning new things. Developing processes. Seeing my team succeed.

What are a couple words to describe yourself?

Dependable, competitive, hard working.



CAL

Apprenticeship Spotlight



Cal joined the C&S team 12 years ago and graduated from the Apprenticeship Program in 2016. Cal works in Swiss and has previously worked in the Medical department. Get to know a little more about Cal:

What advice would you give to yourself when you went through the program?

Make sure you have great time management skills.

What is one thing on your bucket list?

Skydiving.

What is your favorite part about working at C&S?

The people.

What are a couple words to describe yourself?

Hardworking, friendly, and Zen Master.

GREG

Apprenticeship Spotlight



Greg came onboard to the C&S team 22 years, 8 months, and 18 days ago and graduated the Apprenticeship Program in 2006. Greg is our Lead Complex Part Engineer in Medical, and has previously worked in EDM, Swiss, Mill, and Quality. Get to know a little more about Greg:

What advice would you give to yourself when you went through the program?

Start the projects earlier.

What is one thing on your bucket list?

Vacation in Germany.

What is your favorite part about working at C&S?

Ever-changing scope of work.

What are a couple words to describe yourself?

Direct, thorough, half-bald, 5'8".

NATHAN

Apprenticeship Spotlight



Nathan came onboard to C&S 11 years ago and graduated from the Apprenticeship Program in 2017. Nathan is in our EDM department and has previously worked in the Valve Body, Turning, and Tooling departments. Get to know a little more about Nathan:

What advice would you give to yourself when you went through the program?

Time management is key and the hard work will pay off in the end.

What is one thing on your bucket list?

Get a lake house!

What is your favorite part about working at C&S?

The positive work environment. C&S is a great place to work, I appreciate the investments made into my future.

What are a couple words to describe yourself?

Friendly & Motivated



CLIFF

Apprenticeship Spotlight



Cliff came onboard the C&S team more than 18 years ago and graduated his Apprenticeship Program in 1990. He is a Manufacturing Manager overseeing the Complex Mill/Grind department and has previously worked in Swiss and Lathe. Get to know a little more about Cliff:

What advice would you give to yourself when you went through the program?

Don't be in a hurry to finish. Take your time and go beyond, try to learn even more.

What is one thing on your bucket list?

The Great Northern Train Trip

What is your favorite part about working at C&S?

Always pushing to advance people and technology.

What are a couple words to describe yourself?

Always trying to get better and intense work ethic.



RYAN

Apprenticeship Spotlight



Ryan came onboard the C&S team almost 30 years ago and graduated from the Apprenticeship Program in 1997. Ryan is a Manufacturing Manager overseeing the Grind, EDM, and Hone/Lap departments, and has previously worked in Turn, Okuma, Quality, and Engineering. Get to know a little more about Ryan:

What advice would you give to yourself when you went through the program?

Do not procrastinate. The program taught me a lot about machining, what it taught me the most was discipline & time management.

What is one thing on your bucket list?

Spend time with my grandchildren (when/if I get them).

What is your favorite part about working at C&S?

The people.

What are a couple words to describe yourself?

Straight forward.

BRAD

Apprenticeship Spotlight



Brad came onboard the C&S team 23 years ago and graduated from the Apprenticeship Program in 2005. Brad is a Machine Specialist in EDM, but has previously been in the Swiss, Grind, and Mill departments. Get to know a little more about Brad:

What advice would you give to yourself when you went through the program?

Work hard and do your best. Don't be afraid to try new things. Believe in yourself.

What is one thing on your bucket list?

Continue to learn and grow more in my field, along with taking more family vacations 😊

What is your favorite part about working at C&S?

Working with a great team to accomplish goals on a daily basis. I enjoy my time here and hope to continue to learn and grow more. It has been a great place to work.

What are a couple words to describe yourself?

Hardworking, self-motivated, easy to get along with.



AL

Apprenticeship Spotlight



Al came onboard the C&S team 2 years ago and graduated from his Apprenticeship Program in 1984. Al works in the Tooling Department supporting production and mentoring our current Apprentices. Get to know a little more about Al:

What advice would you give to yourself when you went through the program?

Take your time to get it right.

What is one thing on your bucket list?

Ride the Pacific Coast Highway

What is your favorite part about working at C&S?

Clean and organized with friendly teams.



KEITH

Apprenticeship Spotlight



Keith came onboard the C&S team 30 years ago and graduated from the Apprenticeship Program in 1996. Keith is the Applications Programming Manager and has previously worked in Lathe and Swiss. Get to know a little more about Keith:

What advice would you give to yourself when you went through the program?

Keep at it & do your best, put in the time & effort as it will be worth it.

What is one thing on your bucket list?

Retire from C&S & leave behind my name and impact for decades to come.

What is your favorite part about working at C&S?

C&S makes many niche components that other companies cannot or do not want to manufacture due to the difficulty, this makes C&S challenging & rewarding.

What are a couple words to describe yourself?

Exact & driven.



DANNY

Apprenticeship Spotlight



Danny came onboard to C&S 15 years ago and graduated from the Apprenticeship Program in 2013. He works in the Valve Body department and has previously worked in Swiss, Turn, and Complex departments. Get to know a little more about Danny:

What advice would you give to yourself when you went through the program?

Press forward.

What is one thing on your bucket list?

To learn more.

What is your favorite part about working at C&S?

Consistent Work.

What is a word to describe yourself?

Dedicated.

ADAM

Apprenticeship Spotlight



Adam came onboard to the C&S team 18 years ago. Adam is a Machine Specialist in Valve Body and has previously worked in EDM, Swiss, and Okuma. Get to know a little more about Adam:

What advice would you give to yourself when you went through the program?

Just keep going.

What is one thing on your bucket list?

Retire

What is your favorite part about working at C&S?

The people

What are a couple words to describe yourself?

Fun, silly, odd.

JERRY

Apprenticeship Spotlight



Jerry came onboard the C&S team 20 years ago and graduated from an Apprenticeship Program in 1998. Jerry is a Manufacturing Manager overseeing Swiss & Turn and has previously worked in Mill and Swiss. Get to know a little more about Jerry:

What advice would you give to yourself when you went through the program?

Seek advice and help from other Journeyman, they went through the exact same thing.

What is one thing on your bucket list?

Take my bike on the “Tail of the Dragon”

What is your favorite part about working at C&S?

The comradery, dedication, family atmosphere, and re-investing in the future of the company.

What are a couple words to describe yourself?

Approachable, fun, easy-going, dedicated.



JEFF

Apprenticeship Spotlight



Jeff came onboard the C&S team 12 years ago and graduated from the Apprenticeship Program in 2016. Jeff is a Swiss operator. Get to know a little more about Jeff:

What advice would you give to yourself when you went through the program?

Don't give up.

What is one thing on your bucket list?

Retire young enough to enjoy it.

What is your favorite part about working at C&S?

Friendly co-workers.

What are a couple words to describe yourself?

Loyal, helpful, funny.



BRIAN

Apprenticeship Spotlight



Brian came onboard the C&S team 27 years ago and graduated from the Apprenticeship Program in 1997. He is a Machine Specialist in the Grind Department and has previously worked in Mill, Swiss, Valve Body, and Applications. Get to know a little more about Brian:

What advice would you give to yourself when you went through the program?

It's a lot with work, school, and project hours but stick with it and trust the process as it will pay off in the long run.

What is one thing on your bucket list?

See my grandkids grow up and have families of their own.

What is your favorite part about working at C&S?

C&S has always cared about my family & I, not just about work. Thank you to C&S for the many opportunities and for the work that they have provided.

What are a couple words to describe yourself?

Hardworking, upbeat, passionate, family oriented, good listener, compassionate.

JAMES

Apprenticeship Spotlight



James came onboard to C&S 22 and $\frac{3}{4}$ years ago and graduated from the Apprenticeship Program in 2017. He is a Machine Specialist in the Hone/Lap Department and previously worked in the Shipping and Quality departments. Get to know a little more about James:

What advice would you give to yourself when you went through the program?

Question your mentors a lot. Use your initiative, but don't get bogged down. When you struggle, ask for the help. Use all the hands on time available to you. If I can get through the program, anyone can!

What is one thing on your bucket list?

Visit Europe and see the sights.

What is your favorite part about working at C&S?

That we are continuously busy and have stayed a stable environment.

What are a couple words to describe yourself?

Helpful, team player.



LUIS

Apprenticeship Spotlight



Luis came onboard the C&S team 8 years ago and graduated from the Apprenticeship Program in 2020. Luis works in the Complex Grind Department as a Applications Programmer and has previously worked in Grind, EDM, Swiss, and Engineering. Get to know a little more about Luis:

What advice would you give to yourself when you went through the program?

Learn to use resources effectively. Challenge yourself and enjoy the journey.

What are a couple words to describe yourself?

Ambitious

What is your favorite part about working at C&S?

The machines.